KTI SEMINARS

WOMEN IN PUBLIC AND CORPORATE GOVERNANCE LEADERSHIP

TARGET AUDIENCE: Government Officials, Human Resource Professionals, Middle-to-Senior level Managers, Administrators, Personal Assistants, Project Managers, Team Members, M & E Practitioners, Revenue Agencies, Civil Servants, etc.

COURSE DESCRIPTION

The Women in Public/Private and Corporate Governance Leadership is a specialized interdisciplinary course that is an exceptionally valuable programme for understanding what leadership competencies are and how these skills can be developed.

This course is designed to ensure that strategic planning corporate leadership is more effective to provide the decision-making framework for day-to-day execution. With procedures such as brainstorming, analysis of alternatives, ranking, weighting among others in the Strategic Planning process, participants will be enlightened on the need to approach the process with open-mindedness, clear communication, collaborative outlook and robust decision-making tools.

This programme provides a sound understanding of corporate governance and leadership from corporate and stakeholder perspectives. As a professional programme, it broadens the horizon of women in the public sector and prepares them for assignments they are given. Most International bodies and governments are clamouring for women to have good leadership and governance skills, thus empowering them to do better than they are doing now.

COURSE OBJECTIVES

This intensive seminar is designed to emphasize on the tools, skills and techniques required by Executives to strengthen awareness and interest in best practices, widely used and recommended to excel as multifaceted leaders in today's dynamic business world. At the end of the workshop participants should be able to:

- Understand and critically analyze the new and emerging paradigm of women leadership and practice
- Discuss the role of key external forces, sectors and institutions that shape the development of women leaders and leadership in the twenty-first century
- Achieve the highest professional standards in management, administration and leadership.

- Equip women with specialized knowledge and skills to play a meaningful role in management
- Provide adequate response to the managerial, administrative and leadership requirements of government and industry;
- Reflect and articulate your own personal leadership development
- Understand the concept of governance and analyze the shifting paradigm
- Analyze the influence of women as leaders across the various sectors through interest groups and social movements
- Analyze and evaluate women leadership across the various governance models influence and inform relationships, communications, and interactions
- Analyze the implications, challenges, and opportunities for leadership in view of the changing external factors

COURSE OUTLINE

MODULE 1: WOMEN IN LEADERSHIP

- ❖ Authentic Leadership
- ❖ Leadership and Accountability
- ❖ Personal Leadership in Business and Society
- ❖ Negotiation and Decision-Making
- ❖ Managing Teams Effectively
- ❖ Creating a strong team
- ❖ Evaluating and increasing the effectiveness of your team
- ❖ Leading diverse teams—and getting the most value from individual differences
- ❖ Maximizing creativity within groups

Leadership Style and Impact

Focusing on the challenges of leading change through the lens of aspirational leadership, you will cover topics, including:

- ❖ Creating a culture of leadership and motivating a diverse workforce
- ❖ Managing talent from a strategic perspective

MODULE 2: STRATEGIC PLANNING MANAGEMENT

- ❖ Leading, planning, improvement
- ❖ Strategic Thinking & Management
- ❖ Managing Corporate & Stakeholder Relation
- ❖ The governance of strategy
- ❖ Evaluating strategy delivery and executive directors' performance
- ❖ The Governance of risk

MODULE 3: LEADING CORPORATE CHANGE

- Change Management
- Innovation Best Practices
- Executive Coaching
- Alignment of strategy and control systems;
- Understanding leadership and corporate accountability

MODULE 4: INTRODUCTION TO CORPORATE GOVERNANCE

- Women in Corporate governance
- The business case for corporate governance
- Disclosure and transparency
- The role of shareowners and stakeholders
- Ethical leadership and decision making: moral philosophies and values.
- Developing and Implementing ethical programs

MODULE 5: CORPORATE RESPONSIBILITY

- The business case for corporate responsibility
- The Woman's role in corporate planning
- Corporate responsibility frameworks
- Corporate responsibility reporting tools
- Corporate responsibility actions

MODULE 6: TIME MANAGEMENT

- Understanding 'deadline pressure' and 'value
- Distinguish between being busy and being productive
- Prioritizing work according to its importance.
- Handling interruptions and distractions.
- The 80/20 principle and its application to time management

MODULE 7: EMOTIONAL INTELLIGENCE – THE FIVE COMPETENCIES

- Self-awareness
- Self-management
- Empathy
- Social awareness
- Relationship management