KNOWLEDGE TREE
INTERNATIONAL INSTITUTE LLC

Strategic HR: Aligning with the Corporate Vision

Strategic HR: Aligning with the Corporate Vision

Course Description

This course is designed for senior HR managers and heads of HR who are responsible for delivering HR strategic plans that enable organizations to achieve their objectives. It is also highly relevant for Board members who wish to gain a top-level understanding of HR and the critical role this function plays.

It has a focus on how to work as a strategic business partner with the business leaders, ensuring that HR strategies around key activities such as recruitment, succession planning, and staff development are fully aligned with the overall corporate vision. Leadership skills, emotional intelligence, and understanding motivations are also explored.

Delegates will work through their real-life challenges and goals to emerge with a clear outline of a strategic HR plan at the end of the 10 days.

Learning Objectives

At the end of this training course you will:

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  - Understand internal and external impacts on business strategy and objectives within the context of HR strategy
  - Improve the HR strategy development process
  - Understand what's required of the strategic HR business partner in successfully supporting strategy execution
  - Deliver specific strategies on recruitment, retention, succession planning and organizational learning
  - Learn about David Ulrich's six core competencies required to become an effective HR professional
  - Champion the change you want to see in your organization
  - Return home with an outline strategic HR plan that supports and aligns with overall organizational aims

Course Format

Face-to-Face

Location: **Singapore/ UK/Dubai/ USA**

Fees:

$3,950.00 Fees + VAT as applicable

(including coffee breaks and a buffet lunch daily)

Duration: 10 Days

Locate Our Office:

USA - 9905 UNIVERSITY CITY BLVD, #462 CHARLOTTE NC, 28213.

CANADA - 670 HURONTARIO STREET, L5B IP3, MISSISSAUGA, CANADA.

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